



P.O Box 613 Pickerington Oh,43147 Faz 614-548-0559

EMPLOYMENT APPLICATION

AN EQUAL OPPORTUNITY EMPLOYER

*We consider applicants for all positions without regard to race, color, sex, religion, national origin, age, marital or veteran status, the presence of non-job related medical conditions or disabilities or any other legally protected status.

- 1) Name: _____ Date: _____
- 2) Address: _____
 City: _____ State: _____ Zip: _____
- 3) Home phone: () _____
 Work phone: () _____
 SSN: _____
- 4) Position for which you are applying: _____
- 5) Lowest acceptable wage or commission arrangement \$ _____ per hour/percentage
 Date you can start: _____
- 6) Are you available to work: Fulltime _____ Part-time _____ Temp _____ Days _____ Evenings _____
 Weekends _____ All _____
- 7) Referred by: _____ Newspaper Ad _____ Recruited _____ Walk-In _____
 Other, please list _____
- 8) Are you legally eligible to hold employment in the United States: _____ Yes _____ No
- 9) Are you at least 18 years old? _____ Yes _____ No. If no, birth date: _____
- 10) Are you related to anyone employed by ,Z-Man Construction. _____ Yes _____ No?
- 11) Have you ever worked for Z-Man Construction. _____ Yes _____ No If yes give date _____
 Location: _____ Supervisor name _____

12) EDUCATION

<u>High School Name, Location</u>	<u>Course Study</u>	Graduation, Year
College Name, Location	<u>Course Study</u>	Graduation, Year
Grad. School Name, Location	<u>Course Study</u>	Graduation, Year
Tech. School Name, Location	<u>Course Study</u>	Graduation, Year

Type of School Name and Address of School Degree and #.Yrs. Completed

High School: Yes__ No__

College: Yes__ No__

Technical, trade, grad school or other: Yes__ No__

Are you capable of satisfactorily performing the essential job duties required for the position for which you are applying?

___Yes ___No.

Have you ever been terminated or asked to resign from any job? ___yes ___no

If yes, please explain

circumstances: _____

Do you have adequate transportation to and from work? ___yes ___no.

13) List any additional or special education, training, skills or machines operated:

14) Have you ever been convicted (found guilty) of attempting or committing any crime other than a minor traffic violation?

___Yes ___No If yes, when? _____

For what? _____

Have you been arrested for any matters for which you are out on bail or your own recognizance pending trial? ___yes ___no

If yes, when? _____ For what? _____

Note: A conviction record will not necessarily bar individuals from employment. You are not required to reveal records that have been judicially expunged, sealed or eradicated.

List all former and current employers in reverse order. Give present or most recent employer first. Include any periods of unemployment, self-employment, military service, etc. Information provided is subject to verification.

A resume MAY NOT be submitted as a substitute to filling out this section

Company Name: _____

Position/Title: _____

Address: _____

City _____ State _____ Zip _____

Dates Employed: From _____ to _____

Supervisor's Name: _____

Title: _____ Ph.No. _____

Starting rate of pay: \$ _____ per _____

Last rate of pay: \$ _____ per _____

Responsibilities: _____

Reason for leaving: _____

If time elapsed between positions, please explain:

Company Name: _____

Position/Title: _____

Address: _____

City _____ State _____ Zip _____

Dates Employed: From _____ to _____

Supervisor's Name: _____

Title: _____ Ph.No. _____

Starting rate of pay: \$ _____ per _____

Last rate of pay: \$ _____ per _____

Responsibilities: _____

Reason for leaving: _____

If time elapsed between positions, please explain:

Company Name: _____
Position/Title: _____
Address: _____
City _____ State _____ Zip _____
Dates Employed: From _____ to _____
Supervisor's Name: _____
Title: _____ Ph.No. _____
Starting rate of pay: \$ _____ per _____
Last rate of pay: \$ _____ per _____
Responsibilities: _____
Reason for leaving: _____
If time elapsed between positions, please explain:

Applicant's Signature
READ CAREFULLY BEFORE SIGNING

I hereby certify, to the best of my knowledge, that the answers given are true and complete. I also understand that an omission or falsification may disqualify me from consideration for employment or may be grounds for my immediate dismissal. I agree to conform to the rules and regulations of the company and, if employed, I understand and agree that my employment is at will and that no employment contract rights have been created. I also understand and agree that my employment may be terminated at any time with or without cause and with or without advance notice at the option of either the company or myself. I understand that no supervisor, manager or other representative of the company has any authority to enter into any express or implied contract for employment for any specific period of time. Any agreement contrary to the above must be in writing and expressly state that it is a contract and be signed by the authorized representative of the company. I agree to a physical examination, if requested, and understand that failure to meet any medical and/or health requirements for the position will prevent my employment with the company. I also understand that employment, for certain positions, and is conditional upon successful completion of a substance abuse screening test as part of the company's pre-employment policy.

Acknowledgement: _____ **Date** _____

Applicant's Signature: _____ **Date** _____

This application will remain active for 3 months. Applicants who wish to be considered after that time must reapply.